







Chris Owens
Director

While the people of Newtown, CT, and the nation hold in our hearts the victims of the tragedy at Sandy Hook Elementary School, let us also remember acts of heroism.

Heroes, like <u>Victoria</u>
<u>Soto</u> and <u>Rachel</u>
<u>D'Avino</u>; two young
women who shielded
others with their bodies
and their actions.

Let us also take to heart the President's words that as a nation "We can do better." We should resolve to find a way to "do better" so there is no need for more heroes like those who so bravely responded in Newtown.



Victoria Soto— A heroine at age twenty-seven. Click her image to see the story in People Magazine.

The Status Of Women In Louisville



The Office For Women has compiled a report on the Status of Louisville Women based on data from recent years. It is not a comprehensive study, but an overview to provide information for further examination.

The report describes a typical woman in Jefferson County as a white, non-Hispanic, native born female; U.S. citizen, thirty-nine years old and weighing about 171 pounds. Unfortunately, being a resident of Kentucky means being more likely to suffer the ill affects of smoking, obesity and passive leisure time activities.

As a white female in Jefferson County, her education would include a high school diploma or equivalent and some college. If employed full-time, she would commute to work in her own vehicle and expect an income of \$36,496 from a management or professional occupation.

Although this "typical woman" could expect to earn \$10,686 more than the median income for

Hispanic/Latino women and \$6,013 more than African-American women, she earns \$10,432 less than the median income of white male professionals. More than 50.0 percent of Jefferson County females age fifteen and older were single and 30.8 percent had never married, while 42.5 percent were married in 2010.

Based on 2009 estimates, the age group with the highest rate of unmarried females was age twenty to thirty-four, with a rate of "singlehood" 5.6 times the percent for females thirty-five to fifty years of age.



Jefferson County population in poverty by marital status and gender

See the full report <u>here</u> Previous Reports <u>here</u>

14th Ending Sexual Assault & Domestic Violence Conference

Thanks! To the Kentucky Association of Sexual Assault Programs and Kentucky Domestic Violence Association for their 14th Annual Ending Sexual Assault & Domestic Violence Conference in Lexington, KY. It takes a tremendous amount of work to pull it all together. The conference, December 5-7th, had many pre-conference sessions, and we expect many post-conference conversations.

Each year the annual conference has a wide array of workshops, speakers and activities. 2012 was no exception, with selection of — workshops and 43 presenters!

Office For Women was proud to join Sharon LaRue, Director of the U of L PEACC Program to present "Put Yourself In Her Shoes: How Does Perspective Affect Prevention?" at the conference. The session offered a model which can be replicated in other communities, utilizing a campus/community collaboration team for the *In Her Shoes* interactive workshop to help participants gain perspective and effectively engage domestic violence prevention. Data collection provided additional insight into developing scenarios to address college students, men, LGBT, and community members.

The Louisville Metro Office for Women (OFW) uses policy and advocacy to improve the status of women in the Louisville Metro area. OFW is a Policy, Advocacy & Community Outreach office within the Louisville Metro Department of Community Services and Revitalization. OFW Committee involvement examines women's needs, system responses and assists in development of recommendations. The Office serves as an information and resource hub, maximizing resources through community education & partnerships, communication, collaboration, interns/volunteers and technology.



Happy Holidays from OFW

OFW Community Calendar



Build Economic Security

Women Owned
Business Directory

Resources for Entrepreneurs

Metropolitan Housing Coalition This year's report includes information from Louisville and surrounding counties, homeless children, continuing needs as well as successes. State of Metropolitan

OFW Louisville on Facebook

Housing 2012

Events, News & Workshops

Women's
Organizations

OFW Website

Community Calendar News

Unity In The Community hosted by Louisville Metro Human Relations Commission "Putting The Pieces Together" January 25, 2013—9am-12:15pm

REGISTER ONLINE

For More Information:

PH: (502) 574-3631 TDD: (502) 574-4332 FAX: (502) 574-1216 Email: hrc@louisvilleky.gov

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How Does It Work?

- Every dollar saved is matched with four more dollars
- The maximum savings amount is \$1,000
- The maximum match is \$4,000
- The program has a 36 month saving period

An IDA can be use to

- Purchase a home
- Start or grow a small business
- Pay college tuition

Who Is Eligible?

If you are a current Jefferson County resident, you are eligible if you score 21 points on the IDA score card, have earned income and meet one of the following income requirements:

- Household income is at or below 200 percent of poverty guidelines
 - http://aspe.hhs.gov/poverty/12poverty.shtml/ You have a net worth of less than \$10,000
- You are receiving TANF or are eligible to receive TANF
- You qualify for the Earned Income Tax Credit

How Do I Get Started?

- Call 574-5050 to RSVP for the orientation session.
 The deadline is Friday, January 4.
- Orientation will be held on Tuesday, January 15 at the Urban Government Center from 6:30 pm until 8:00 pm in the First Floor Conference Room
- The Urban Government Center is located at 810 Barret Avenue.

Made possible with support of these partners.











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